

Memorandum of Understanding

Between the
Cass Education Association
and the
Cass School District 63 Board of Education

This Memorandum of Understanding (MOU) is entered into by and between the Cass School District 63 Board of Education (Board) and the Cass Education Association (CEA) (collectively, the "Parties").

There was a previous understanding that school district coaches and extracurricular sponsors could be required to drive the school district activity bus to transport their students to or from interscholastic contests and events. Since that time, it has been determined that requiring coaches and sponsors to drive the activity bus is often not feasible and is not in the best interest of the district or the coach or sponsor to do so as a condition of their employment in the extracurricular coach or sponsor position.


As a result, it is hereby agreed upon and understood that the Board or district will not under any circumstances compel a coach or extracurricular sponsor to drive the activity bus for the purpose of transporting students.

It is further understood that a coach or extracurricular sponsor may volunteer to drive their students to or from activities if the following conditions are met:

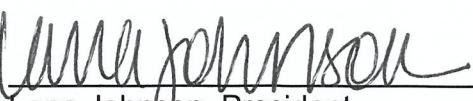
1. Statute allows individuals with a Class D license to operate an activity bus;
2. The coach or extracurricular sponsor holds the necessary license and has maintained a safe driving record;
3. The coach or extracurricular sponsor has received a training session from qualified school district personnel on the safe operation of the activity bus, including a practice driving session or sessions totaling at least 30 minutes with no students aboard the bus; and
4. The team or activity includes total participation not to exceed the stated capacity of the activity bus.

This memorandum of understanding is in effect until such time that it is mutually agreed upon by both parties that the language contained herein needs to be modified, or is no longer necessary.

Agreed upon on Tuesday, October 17, 2023.



Scott Kondraschow, President
Cass Education Association



Lana Johnson, President
Cass District 63 Board of Education